



## BLACK BELT FOR NONPROFITS WORKSHOPS

### The Myths and Realities of Nonprofit Human Resources

*How do your organization's Human Resources policies support your strategic plan?*



At nonprofit organizations, the Executive Director or senior staff member oftentimes assumes the role of human resources manager, putting on yet another "hat." Your organization deserves a knowledgeable staff member with the advanced skills to create human resources policies that are in line with the mission and strategic plan of the organization.

Facilitator **Nathan Monell** brings extensive experience as a trainer across all sectors. Nathan is a former director of human resources for a nonprofit, and now the Executive Director at National Community and Education Partnerships.

#### Participants will receive training on:

- How to create a human resources manual
- Best practices for termination and disciplinary actions
- How to attract and retain the best staff available
- Who drives human resources decisions: board or staff?

#### The Human Resources Series Includes All Three Sessions

**Session 1: Thursday, February 23, 2012**

**Session 2: Thursday, March 22, 2012**

**Session 3: Thursday, March 29, 2012**

**7:45am-Registration**  
**8:00am-Program Begins**  
**9:30am-Conclusion**

**NEW! Scan this QR code with your smart phone to:**



- Register and pay online
- Visit our website
- Read Nathan Monell's biography
- Learn about upcoming Black Belt Workshops

#### Many Thanks to Our Sponsor:



**\$250 per Registrant**

**Includes all three sessions.**

Continental Breakfast will be provided.

#### LIMITED SCHOLARSHIPS AVAILABLE.

Contact [bfrantz@leadershiparlington.org](mailto:bfrantz@leadershiparlington.org)  
for more information.

#### Location:

Arlington Economic Development  
1100 N. Glebe Road, Suite 1500  
Arlington, VA 22201  
Ballston is the closest Metro Stop.